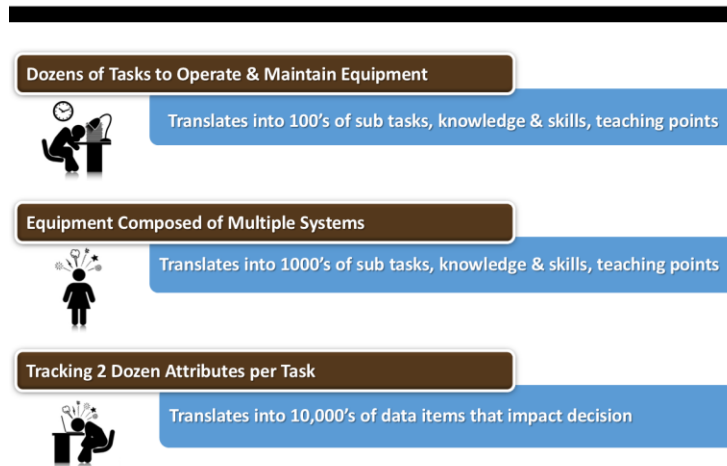


How to Manage Training Requirements

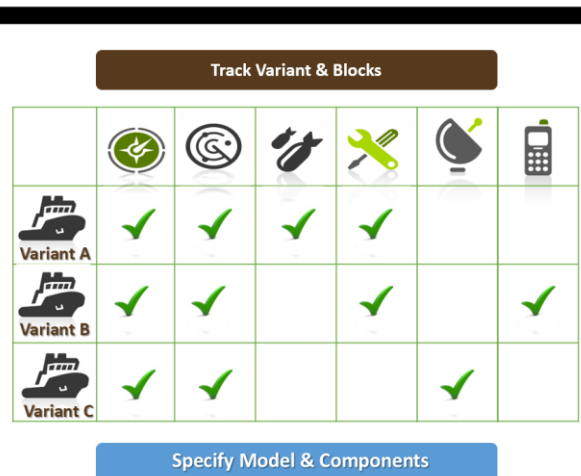
The training requirements of aircrafts, ships, vehicles and other military weapon systems and equipment are derived from the tasks needed to operate and maintain various sub systems such as engine, navigation, communication, etc. Although, dozens of Tasks may be needed to operate the equipment and maintain each sub system, the volume of data exponentially increases as the Tasks are decomposed into Sub Tasks, and as the Knowledge/Skills needed by each Sub Task are derived.

Challenge: Manage Data



To meet various needs and continually improve performance, new features and enhancements are introduced in the weapon systems and equipment. These are typically referred to as variants or blocks. Tracking common and unique sub systems including versions (and in-turn Knowledge/Skill requirements) among variants/blocks can quickly become daunting.

Challenge: Tracking Variants



Managing Tasks, Sub Tasks and Knowledge/Skill requirements can be further exacerbated if multiple weapon systems and equipment share similar sub systems. In other words, the same landing gear, navigation, communication, or brake sub system is installed on different equipment.

Challenge: Track Common Systems Among Equipment



To identify the training requirements for each client/job, the Knowledge/Skill requirements for each weapon system and equipment should be compared to the current Knowledge/Skills of the target audience to identify gaps; and in-turn the most cost effective venue for the delivery of the training.

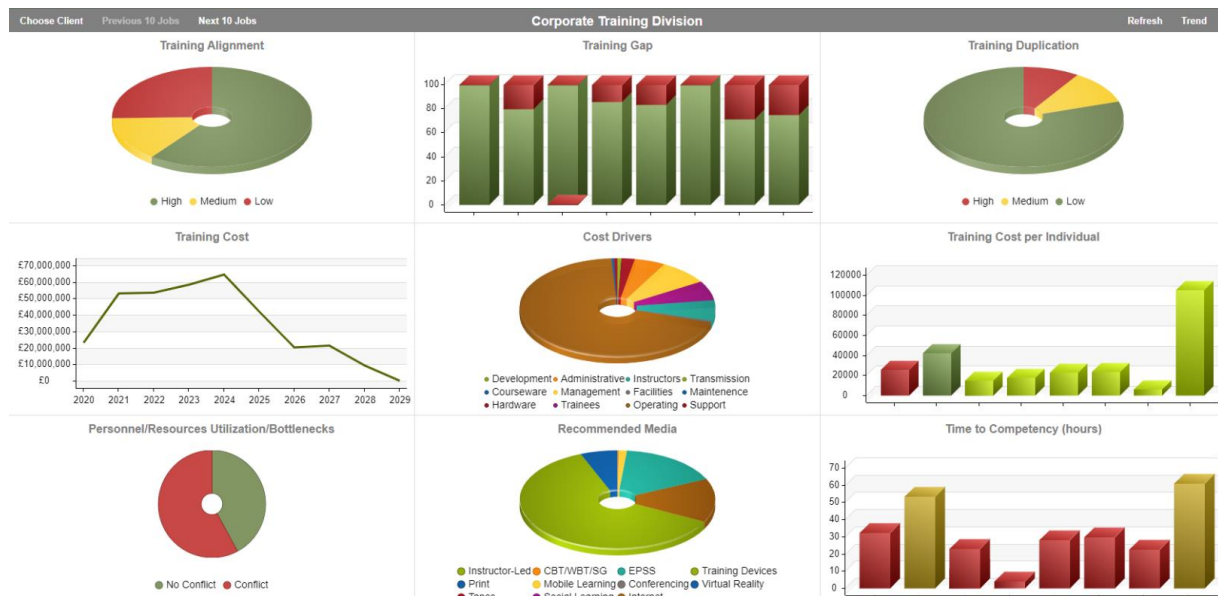
Challenge: Track Training Requirements

	✓	✓	✓		
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			✓		✓
	✓	✓	✓	✓	✓

Track Common & Job Specific Training Requirements

BNH Training Management System ADVISOR Enterprise provides the following features/benefits:

- **System of Record.** Store training related data including Sub Systems, Tasks, Objectives, Knowledge, Skills, Courses, and so forth for each weapon system and equipment including variants in a centralized database that can be accessed anytime and from anywhere.
- **Facilitate Collaboration.** Team members can easily access, review and reuse relevant data. Maintain consistency on data collected, analysis conducted and reports generated.
- **Preserve Integrity.** Track all changes including which modifications were made by whom and when. Moreover, ADVISOR generates an audit trail to identify where each requirement has been addressed.
- **Simplify & Speed Training Analysis & Design.** This includes data collection; data analysis (DIF, Media, training requirement for each client, personnel/resource requirements, costs, etc.); data management and reports generation.
- **Minimize Duplication.** Compare the Tasks between two or more weapon systems/equipment or variants to quickly identify common and platform specific requirements.
- **Preserve Training Effectiveness.** Quickly assess the impact of change to weapon system/equipment/ sub systems/policies/guides/tools on Courses, Activities, Lessons and Teaching Points.
- **Drive Training Efficiency.** Generate daily snapshots of the health of the training organization by continually realigning training Courses/Activities with operational requirements to identify gaps, unnecessary training, cost drivers, bottlenecks and opportunities for leveraging technology.



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