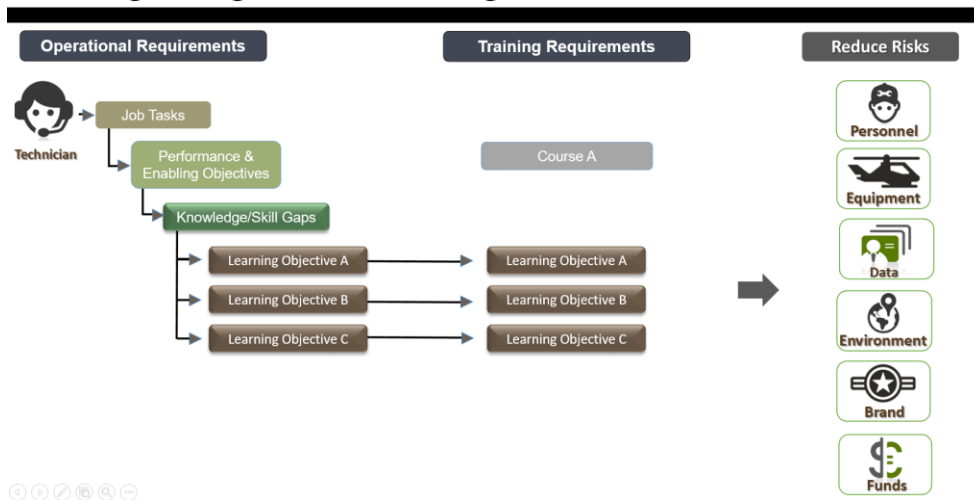


How to Maintain Compliance and Minimize Risk

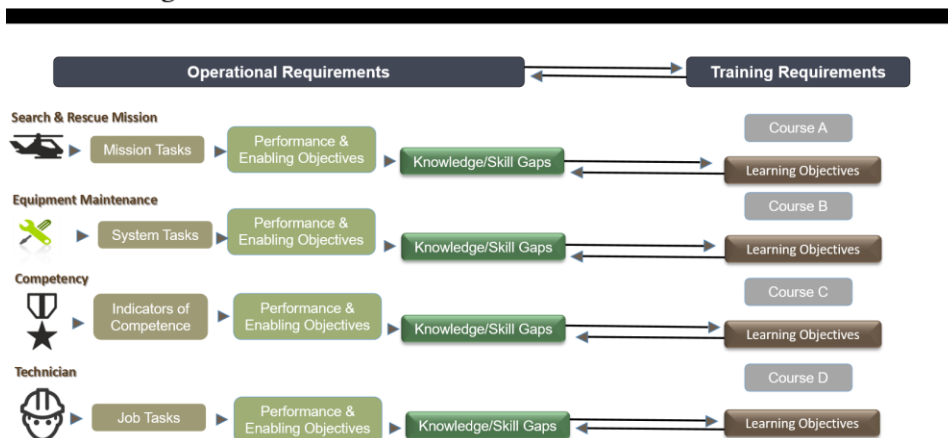
The primary objective of training is to supply operation-ready individuals. This implies that in order to design effective training programs, there needs to be a clear understanding of job requirements – i.e., what tasks are individuals are expected to perform to achieve missions/goals, operate systems, maintain equipment, and support clients. In other words, good design should always start with operational requirements to ensure effective and efficient training. The stakes are even higher for industries such as the military, aerospace, health, nuclear, mining, and oil & gas. Substandard performance can compromise personnel, clients, public health or safety. It can also corrupt data, damage equipment, harm the environment or tarnish businesses' reputational brand.

Challenge: Design Effective Training & Minimize Risk



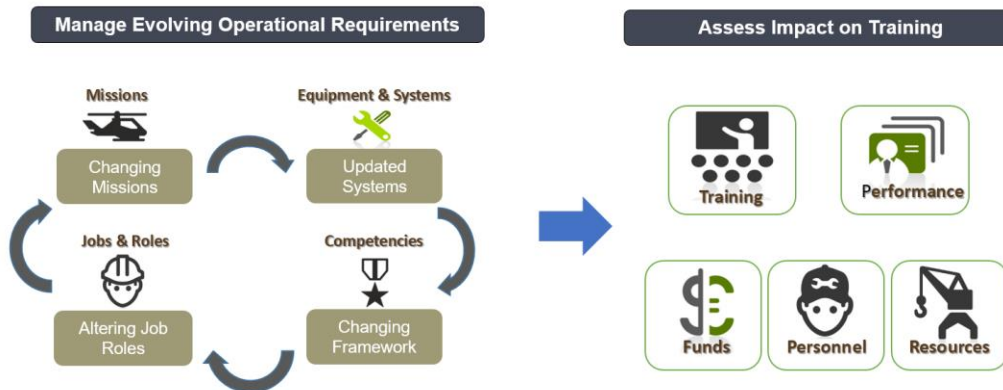
To minimize these risks, some organizations are obliged to adhere to specific training requirements to ensure employees can perform tasks to the desired industry standards. For example, training in the aerospace industry follows EASA, FAA and aircraft-specific operations and maintenance regulations, along with mandated manuals. To demonstrate compliance, audit trails illustrate how and where the requirement for each task, knowledge, skill or attitude is addressed.

Challenge: Generate Audit Trail



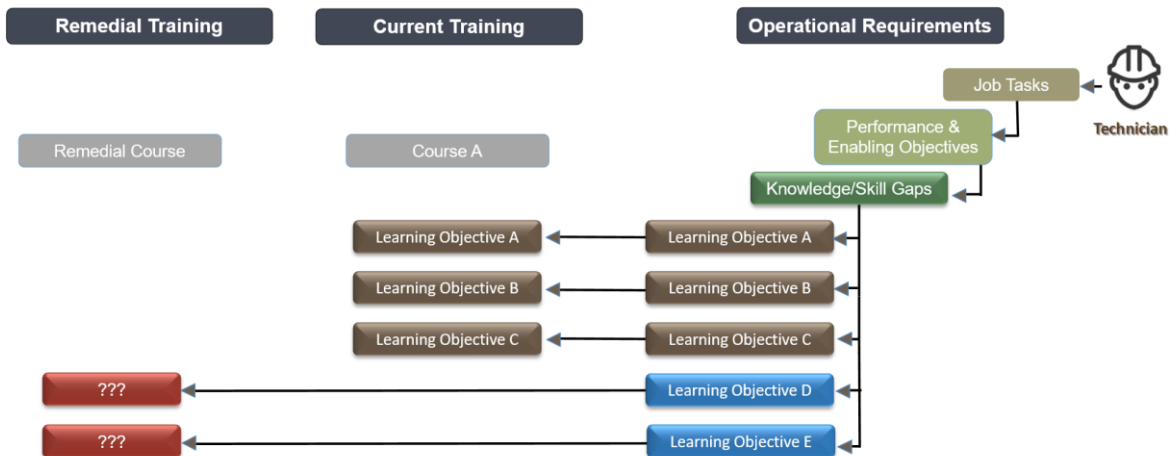
Although in theory, compliance can be attained through training needs analysis, environments are not static. So, as equipment, policies and regulations change, the alignment of training courses/activities with these regulations gradually deteriorates. Thus, the quicker we can uncover the impact of changes to equipment, policies, and regulation on training courses and activities, the faster we can make the necessary adjustments to maintain compliance, preserving the effectiveness and efficiency of training.

Challenge: Manage Changes & Assess Impact



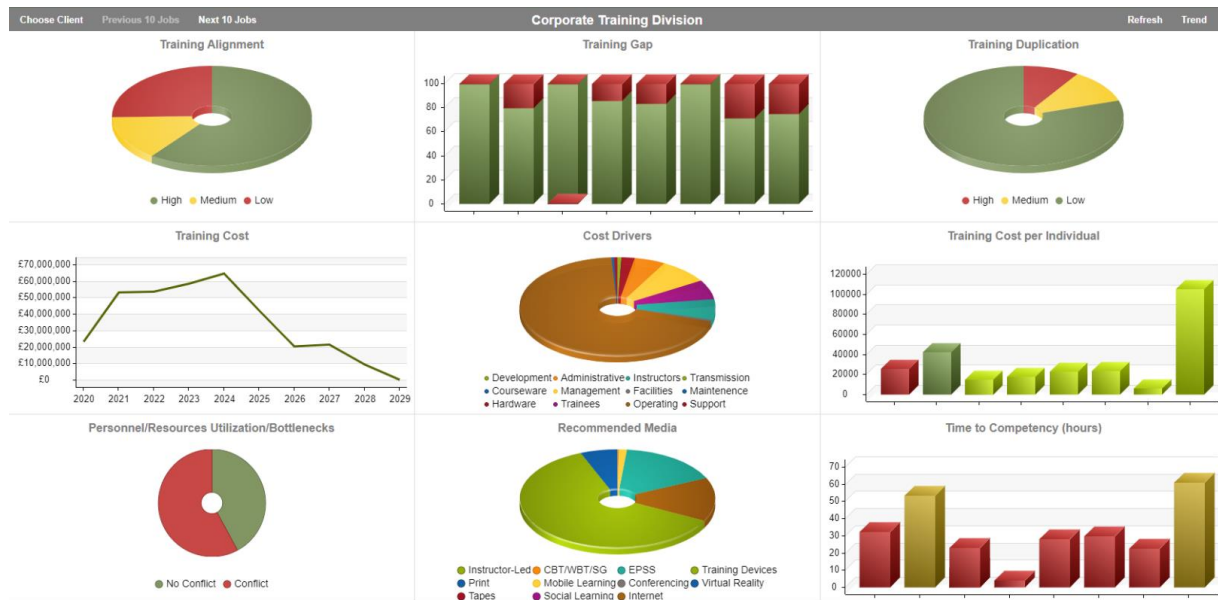
To ensure that each individual is kept up-to-date with critical changes that impact their job performance, corrective training can be identified by comparing current knowledge/skills/attitudes with the knowledge/skill/attitude requirements of the new regulations. This exercise will also identify the most cost effective venue for the delivery of the training.

Challenge: Identify Remedial Training



BNH Training Management System ADVISOR Enterprise provides the following features/benefits:

- **System of Record.** Store operational and training-related data including missions, systems, jobs, tasks, objectives, knowledge, skills, attitudes, and variants in a centralized database that can be accessed anytime and from anywhere.
- **Identify Training Impacted by Change.** Detect Jobs, Courses, Lessons and Objectives that could be impacted by changes made to a reference, policy, tool or regulation.
- **Simplify & Speed Training Analysis & Design.** This includes data collection; data analysis (DIF, Media, training requirement for each client, personnel/resource requirements, costs, etc.); data management and reports generation.
- **Forecast Personnel/Resources.** Quickly identify courses, activities, budget, personnel and resource requirement for any time period.
- **Preserve Integrity.** Generate audit trails with one click to track where each requirement has been addressed.
- **Preserve Training Effectiveness.** Quickly assess how changes to missions, goals, jobs, equipment, policies, and tasks impact courses, activities, lessons and teaching points.
- **Drive Training Efficiency.** Generate daily health snapshots on the training organization to continually realign courses/activities with operational requirements. Thus, identifying gaps, unnecessary training, cost drivers, bottlenecks and opportunities for leveraging technology.



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